

# THE DEVILLE SCHOOL OF BUSINESS

## Dr. Marc Fusaro, Dean TBD, Director, Graduate Programs

### Mission

#### **To grow, to learn, to lead, and to serve the global community.**

Extending the charism of the Brothers of Christian Instruction by meeting students where they are with the resources and support they need, the mission of the DeVille School of Business (DSoB) is to prepare our graduates to be leaders in service to others through a relevant, global, and integrated business curriculum within a Catholic, practitioner-oriented teaching institution.

We accomplish our mission through:

- Offering curricula that are adaptive, flexible, experiential and responsive to changing market conditions
- Emphasizing critical thinking, effective communication, systems and sustainability, and ethical, social, personal and professional responsibility
- Providing our primarily first-generation traditional and non-traditional undergraduate students with personal support and attention in a collaborative, small-class environment
- Accommodating our graduate students with flexible course delivery options with personal support and attention in a collaborative, small-class environment
- Engaging in professional and scholarly activities that are impactful and relevant

### Vision

The DSoB will be the preferred resource for business knowledge transfer – expanding its global citizenship, partnerships and service to others.

### Core Values

#### **DSoB Core Values in Action**

Guided by our commitment to students and other stakeholders, we:

### Integrity

Foster an ethical environment of honesty, accountability, responsibility.

### Service

Advance a culture of leadership in service to others.

### Responsive

Provide an integrated undergraduate and graduate global business curricula that are adaptive to changing market conditions and accommodate students with flexible course offerings.

### Success

Cultivate meaningful professional relationships within a supportive, developmental approach to advise, guide and mentor students.

### Focus

Commit to experiential, practice-focused student learning activities and outcomes to prepare students for life after graduation.

### Cultural Humility

Respect each other's humanity by being welcoming of and curious about each other's faith, ideas, cultures, experiences, and faults.

### Improvement

Foster a culture of continuous improvement in all facets of the DeVille School of Business through ongoing review, assessment, evaluation and action.

### Expected Outcomes

Instilled with the charism of the Brothers of Christian Instruction – the DeVille School of Business Community will be oriented toward serving our global community through sustainable ethical leadership.

The DeVille School of Business Faculty will produce impactful and relevant intellectual contributions primarily focused on teaching and practice.

The DeVille School of Business will be a distinguished and preferred resource for the business and professional communities.

The DeVille School of Business will be recognized for the currency, relevancy, flexibility and innovation of its program offerings; teaching strategies; and responsiveness to business and community needs.

### Student Learning Outcomes

- Graduates communicate effectively.
- Graduates think critically and solve problems supporting their decisions with appropriate analytical and quantitative techniques.
- Graduates demonstrate effective decision-making that incorporates the tenets of ethics and cultural awareness.
- Graduates demonstrate the personal and professional knowledge, inter-personal skills and cross-cultural competencies to function effectively in a global environment.
- Graduates demonstrate leadership in service to others.
- Graduates demonstrate knowledge in a specialized area of business.
- Master of Business Administration (MBA (<http://catalog.walsh.edu/graduate/deville-school-business/master-of-business-administration/>))
- BBA/MBA Program (<http://catalog.walsh.edu/graduate/deville-school-business/ba-mba/>)
- Certificate Programs (<http://catalog.walsh.edu/graduate/deville-school-business/certificate-programs/>)