

# ORGANIZATIONAL DEVELOPMENT AND LEADERSHIP (ODL)

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**ODL 200 Introduction to Leadership 3 sem. hrs.**

This course examines theories, concepts and skills needed for effective leadership. Emphasis is given to models that focus on ethically responsible leadership that works toward effecting social change for the common good. Students will complete leadership self-assessments and learn practical approaches to improve leadership skills. Course activities and assignments will apply material to encourage students to become leaders in their professional organizations and communities.

**ODL 400 Org Develop & Ldrshp Capstone 3 sem. hrs.**

The culminating capstone experience is an action plan making recommendations to improve a problem identified in an organization. The student chooses an organization, identifies a problem and analyzes the problem using content and materials provided in the concentration courses. The action plan should describe gaps and resources and apply evidenced based practices to develop a model addressing the identified organizational problem. Prerequisites: ODL 200